

# Development, Performance & Review (DPR)

Professional and Support Staff

## End Of Year Review 2023 Guide for Staff Managers



**CLARITY**  
We strive for clear, simple and seamless services

**ALIGN EXPECTATIONS AND DIRECTION**

**PARTNERSHIP**  
We deliver the best services when we work together

**FOCUS ON COACHING FOR SUCCESS**

**EMPOWERMENT**  
We seek to empower members of the University community

**RECOGNITION AND APPRECIATION**

**AGILITY**  
We are agile and adaptable to meet the evolving needs of the University community

**DEVELOP CAPABILITY**

### End Of Year 2023 REVIEW



DPR Template open: 15 November - DPR Template submitted and review stage finalised by 1 March

